

HOPE WORKS

In the Northern Nevada area, jobs for young adults with intellectual and developmental disabilities (IDD) are rare and oftentimes less than meaningful. Young adults with IDD struggle to enter the workforce, let alone land even minimum-wage jobs.

WHAT IS HOPE WORKS?

The HOPE Works Program was developed in response to the youth unemployment rate crisis for individuals with disabilities. The objective of this new program is to expand the concept of inclusion from the classroom to the workplace.

Program participants get an opportunity to socially engage with patrons without the pressure of failing or falling short of expectations that are more common in typical work environments. In addition, the community has an opportunity to engage with people with disabilities as they learn to become a viable and valuable part of the workforce. We aspire to be role models in our community and want to encourage other employers to hire more young adults with disabilities.



Did you know?

Nationally, over 80% of people with intellectual and developmental disabilities are unemployed.

BENEFITS OF THE HOPE WORK PROGRAM:

Earning money gives young adults more financial independence and a sense of purpose and accomplishment.

Equitable employment reduces the amount of people with disabilities living in poverty.

Employers experience higher workplace productivity and lower turnover rates!

Improve company morale and overall culture. Hiring people with disabilities conveys and promotes an inclusive work environment.

Discover untapped potential. Workers with disabilities possess skills and experiences that can offer employers a competitive edge.

For more information contact us at:



www.justinhope.org



775-453-9262



1305 Cordone Ave Suite 128
Reno, NV 89502

